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# **Raymond A. (Roddy) Atkins**

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Wichita Falls, Texas 76310

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## **Education**

1977, Associate of Science Degree, Vernon College  
August 1980, Bachelor of Science Degree in Psychology, Midwestern State University  
May 1987, Master of Education Degree in Counseling, Midwestern State University

## **Awards**

Fall 2013  
Midwestern State University  
2013 Distinguished Alumni  
West College of Education

June, 2009  
The State of Texas  
House of Representatives  
Memorial Resolution, HR 439

Summer 2007  
Federal Emergency Management Agency  
State of Texas Emergency Management  
Certificate of Appreciation  
For Exceptional Service to the Citizens of Texas during recovery operations following damages from severe storms and flooding in the summer of 2007

## **Positions Held**

Sept. 1, 1998 to Present, Executive Director:  
Helen Farabee Centers, Wichita Falls, Texas

- Helen Farabee Centers is a governmental entity and non-profit Community Mental Health (MH) and Intellectual Disability (IDD) Center as defined in state law. It is designated by the Department of State Health Services (DSHS) and Department of Aging and Disability Services (DADS) as the MH and IDD Authority for a 19 County region, covering over 16,665 square miles with a population of over 310,000. The budget for the Center is over 15 million dollars and employs 280 plus individuals. Funding is state general revenue through a performance contract with DSHS and DADS; Medicaid and Medicaid Waiver programs; Medicare; private insurance; vocational contracts; client ability to pay; service contracts with other state; local government; and private agencies.
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- With the Board of Trustees, responsible for strategic service planning, resource development and allocation, and service implementation for individuals meeting State Priority Population Definition for MH, IDD, and Substance Abuse services. This includes planning in coordination with sponsoring agencies, Board appointed advisory committees, advocacy groups, other state agencies, other local governmental agencies, and local and state elected officials.
- Responsible for the daily oversight of all administrative functions including budget development, accounting, reimbursement, fleet maintenance, property management, contracts and procurement, human resources, staff development, information services, quality management, public relations, volunteer services, clients' rights, etc.
- Responsible for daily oversight of all behavioral health services including assessment, crisis intervention, psychiatric and medication related, psychosocial rehabilitation, assertive community treatment, supported housing, supported employment, service coordination/case management, residential, counseling, other contracted services, etc.
- Responsible for daily oversight of all IDD services including intake, assessment and eligibility determination, service coordination/case management, psychological, medical related, vocational, habilitation, supported employment, Home and Community Based Service (HCS), Intermediate Care Facilities for Mental Retardation (ICFMR), Texas Home Living (TxHmL) Waiver services, etc.
- Responsible for the development and implementation of Center policies and procedures in compliance with all applicable local, state, and federal rules, regulations, and laws.
- Responsible for Center compliance with State Agency Performance Contracts for funding and services.

July 1997 - Aug. 31, 1998, Interim Executive Director for Helen Farabee Center and Executive Director for Rolling Plains State Operated Community Services (SOCS)

Helen Farabee Center/Rolling Plains SOCS, Wichita Falls, Texas

- Per initiatives by Texas Department of Mental Health and Mental Retardation (TDMHMR, agency was dissolved in 2003 and functions assumed by DSHS and DADS) and the Helen Farabee Center Board of Trustees and Sponsoring Agencies, was appointed to oversee the merger of Helen Farabee Center, a public non-profit Community MHMR Center serving one county, with Rolling Plains SOCS, a Community MHMR services program serving 20 counties operated by the state, into a regional Community Center with new Board oversight by 9/1/98.
- Responsible for oversight of all administrative and services provision activities for both organizations during the transition/merger phase. This included a 7 million dollar budget for the Helen Farabee Center, an 8.5 million dollar budget for Rolling Plains SOCS, and 400 full-time and part-time employees for both organizations.
- Responsible for the planning and implementation of the integration of the governance, administration, and service provision of both organizations. This included the Center Plan and budget development, Sponsoring Agency and Board Structure, business and financial, human resources and staff development, information services, quality management, psychiatric/medical Services, MH adult and child/adolescent services, IDD services, MH and IDD Planning/Advisory Committees, MH child/adolescent Community Management Team, etc.

- Responsible for planning and implementation of closing out all Rolling Plains SOCS aspects of business by 8/31/98. This included fiscal closure and contract conversions, property, medical records, and employee transfer to the new regional Center.

Feb. 1996 - July 1997, Executive Director

Rolling Plains SOCS, Wichita Falls/Graham, Texas

- Per directive of TDMHMR, responsible for merging Wichita Falls State Hospital (WFSH) Community Services with the 5 IDD State School Community Services providing care in the 20 County area. Besides bringing both MH and IDD services under one organization, responsible for separating the organization administratively from facility support and setting up the necessary infrastructure for the organization to function as an independent operation for TDMHMR. This included setting up business, accounting, reimbursement, purchasing, fleet management, information services, human resources, staff development, public information/volunteer services, quality management, etc.
- Became responsible for the oversight of comprehensive MH and IDD services for 20 counties. This included an 8.5 million dollar budget and 290 full and part-time employees.
- Responsible for organizational compliance with local, state, and federal regulations. Responsible for strategic planning and relationships with a variety of stakeholders.
- IDD Services included HCS and ICFMR residential services, vocational and habilitation programs, case management, respite, and In Home Family Support. MH Services oversight remained the same as stated below.
- Oversaw move of administrative offices, in cooperation and financial support of community officials to Graham, TX.

Oct. 1994 - Feb. 1996, Director of Community Services

Wichita Falls State Hospital Community Services, Wichita Falls, Texas

- Administrative responsibility for a 20 county service area providing comprehensive community MH services to Seriously Mentally ILL (SMI) adults, children, and adolescents. This included an annual operating budget of 5 million dollars and 190 full and part time employees.
- Responsible for budget planning, development, and monitoring. Funds for services were general revenue allocated by TDMHMR and earned funds through Medicaid, Medicare, insurance, provider contracts, and client ability to pay.
- Responsible for implementation of service delivery system including assessment, crisis intervention, counseling, psychosocial rehabilitation, psychiatric, nursing, residential, case management, in-home family support, assertive community treatment, supported housing, supported employment, etc.
- Responsible for development and implementation of program policies/procedures in accordance with state, federal, and local rules/standards.
- Responsible for strategic planning and maintenance of working relationships with stakeholders including local advisory boards, consumer/family groups, county/city governments, law enforcement, other state and public agencies.
- Member of Wichita Falls State Hospital Executive Committee.

Sept. 1990 - Oct. 1994, Regional MH Coordinator

Wichita Falls State Hospital Community Services, Wichita Falls, Texas

- Responsible for the administrative and clinical oversight of 4 MH Centers and related programs serving multiple counties. Services included assessment, crisis intervention, case management, psychiatric, counseling, psychosocial rehabilitation, family support/education, and residential services.
- Responsible for assuring services complied with TDMHMR Community and JCAHO Standards, Medicaid requirements, and program/hospital policies and procedures.
- Supervised approximately 35 employees, provided staff training, assured programs operated within budget and monitored/developed related provider contracts.
- Responsible for maintaining positive relationships with local city and county government, advisory boards, law enforcement, other state agencies.
- Responsible for policy and procedure and implementation, and related Quality Improvement Plans.
- Member of organization's Executive, Utilization Management, and Quality Management Committees.
- Provision of direct clinical services on an as need basis.

June 1988 - Sept. 1990, Associate Clinical Psychologist

Wichita Falls State Hospital Community Services, Wichita Falls, Texas

- Provided testing, counseling, family therapy, clinical consultation to five MH Centers serving 10 counties. Clinical populations included SMI adults, children, adolescents, and dually diagnosed individuals.
- Provided clinical supervision and clinical staff training to non-medical staff of the region.
- Administratively and clinically responsible for the operations of an 8 bed residential program for SMI adults.
- Provided after hours crisis intervention and assessment.
- Responsible for policy and procedures related to psychological services and 8 bed residential program.
- Member of Utilization Management, Quality Management, and Executive Oversight Committees for the program.

May 1987-June 1988, Associate Clinical Psychologist

Vernon State Hospital Drug Dependent Youth Project, Vernon, Texas

- Responsible for comprehensive psychological evaluations on 3 to 4 new admissions weekly.
- Provided 8 regular group counseling and 2 Special Problems groups weekly.
- Provided counseling to 8 individuals weekly and family counseling one time per month.
- Treatment Team Coordinator for a unit of 18 to 21 year old patients. Responsible for development of initial treatment plans, monitoring of patient progress, discharge planning, and oversight of unit functions.
- Member of hospital wide Quality Management and Client Abuse/Rights Committees.
- Supervision and orientation of volunteers and practicum students.

Oct. 1981 - May 1987, Caseworker II

Vernon State Hospital Drug Dependent Youth Project, Vernon, Texas

- Program provided MH and SA services to individuals age 13 to 21 from throughout the state. Average census of 165 individuals.
- Provided intake assessment, and plan care development to new admissions.
- Provided individual counseling, family counseling, discharge planning, and continuity of care activities for an average caseload of 60 individuals.
- Provided group counseling to an average of 30 individuals on a weekly basis not on my regular caseload.
- Member of hospital wide Quality Management and Client Abuse/Rights Committees.
- Responsible for volunteer and student practicum orientation and supervision.

Oct. 1980 - Oct. 1981, Caseworker I (Friendship House Program)

Wichita Falls Community MHMR Center, Wichita Falls, Texas

- Provided a variety of large and small group psychosocial skills training and recreational activities to an average census of 90 SMI adults daily.
- Care Coordinator for 50 SMI adults including development/monitoring of plans of care, individual counseling, crisis intervention, and case management activities.
- After hours crisis response and intervention.
- Developed and maintained volunteer support for the program including the Mental Health Association, Alliance for the Mentally ILL, Education COOP, and others.
- Acting Program Director for 6 months including procedure development and budget management.

April 1979 - Oct. 1980, Recreation Therapist (Adolescent Unit)

Wichita Falls State Hospital, Wichita Falls, Texas

- Provided therapeutic recreation activities to an average of 35 individuals daily.
- Developed related programs and procedures.
- Care Coordinator for 5 individuals as part of the unit treatment team.
- Developed plans of care and documentation/monitoring of programs.
- Developed/implemented hospital wide therapeutic recreation activities.

### **Professional Organizations**

Texas Council of Community Centers Executive Director's Consortium:

- Chair of the Business Practices Committee (current)
- Executive Liaison to the Information Management Consortium (current)
- Executive Committee Member (current)
- DSHS and DADS Performance Contract Committee Member (current)
- Crisis Re-design Reporting Work Group (current)

- Health Care Opportunities Workgroup (current)
- Behavioral Health Data Workgroup (current)
- Legislative Committee (previous)
- Mental Health Committee (previous)
- Public Policy Committee (previous)
- Rural Executive Directors Committee (previous)

TDMHMR MH Quality Services Council

Texas Community Solutions Technical Assistance Trainer/Consultant

Telecommunications Infrastructure Fund Board (TIFB) Advisory Committee

Have served and continue to serve on several other statewide committees and work groups through TDMHMR, DSHS, DADS and the Texas Council of Community MHMR Centers dealing with specific policy and program issues.

### **Volunteer Experience**

Board of Directors of North Texas Area United Way (current)

Board Member for the Wichita Falls Area Homeless Coalition (current)

Wichita County Health Coalition (current)

Legislative Committee Wichita Falls Chamber of Commerce and Industry (current)

Citizens Planning and Advisory Committee of the Wichita Falls Area United Way (current)

Board of Directors of the North Texas Senior Services Center (previous)

Wichita Falls Area Information Center (211) Advisory Board (previous)

Board of Directors of the Treatment Center (1999-2005). This is a non-profit agency providing inpatient and out-patient Chemical Dependency services to the Wichita Falls, TX area. Served as Treasurer (previous).

# 2013 DISTINGUISHED ALUMNI

## 2013 ARTHUR F. BEYER DISTINGUISHED ALUMNUS

**David Hott** graduated from Midwestern State University in 1989 with a Bachelor



of Science in Computer Science. Hott has been with IBM since 2005 and is a software client architect responsible for the validation of more than 1,100 IBM products

sold to clients. He has more than 20 years of experience in enterprise architecture, IT program management, solution design, relationship management, and other aspects of IT infrastructure. Hott also has worked with Configuration Management Inc., Nortel Networks, Samsung Telecommunications America, and Motorola Corporation.

Hott has had work published in *InformationWeek* magazine and other publications and is a presenter at numerous technical, professional, and university events. He was the keynote speaker at MSU's 2011 North Texas Area Student Conference sponsored by the Department of Computer Science.

Hott said he was influenced to work toward a computer science career by friends and professors, especially his stepfather, retired computer science Professor Emeritus Dr. Stewart Carpenter. Hott saw Carpenter working with "cool machines" like Atari's Pong, one the first

video games; the TRS 80, one of the earliest personal computers produced; another early personal computer, the Commodore 64; and especially the IBM 370. He also watched as Carpenter built MSU's computer science department from scratch. "As a boy I watched him complete his PhD, begin the computer science department at Central Texas College, and then do the same at MSU," Hott said. "He did not use many words, but I just watched him. It built curiosity in me, and I really was attracted to the technology. It looked a lot like *Star Trek!*"

Math professors such as Drs. William Hinds, John Meux, and Louie Huffman; chemistry professor Dr. Jesse Rogers; and computer science professors Richard Simpson, Dr. Timothy Donovan, and the late James Chalfant challenged Hott with difficult classes, but made the learning interesting.

Others whom Hott lists as influences on his work ethic and character include former Scoutmaster Jim Hughes, former Rider High School choir director Donald Cowan; former Rider High School band director Poney Thompson, and former Faith Village Church of Christ youth minister James Trent. "All these men had a profound influence on me as a boy and young man," Hott said.

Hott sings with the Dallas Symphony Orchestra and Chorus, has coached soccer, and been a Cubmaster and Boy Scout leader. He has climbed the Mount Everest trail in Nepal and traveled to South Africa, Costa Rica, India, and many other countries.

*Fort Worth Star-Telegram* from 1979-2008 where she was a medical and education writer. She is currently a freelance medical writer for the *Fort Worth Business Press*. Throughout her career, she has received more than 50 state and national awards including the Michael E. DeBaakey National Journalism Award in 2003, numerous Associated Press Managing Editors Texas Media Awards, and awards from the American Heart Association and the American Cancer Society. She serves on the Area Agency on Aging Advisory Board and other civic boards in the Fort Worth area.

When Poirot was a freshman student at MSU, former Humanities professor

Dr. Joseph Satin asked Poirot to minor in the newly formed journalism program so it would have enough participants to continue. "I've been a newspaper journalist ever since," Poirot said. "It's as simple as that." One of her earliest medical articles was written as a freshman journalist on *The Wichitan* staff. Dr. Arthur Beyer suggested she write a first-person account of donating blood during a Red Cross blood drive. She did, and made a friend of Beyer, who often called to suggest other stories.

## GUNN COLLEGE OF HEALTH SCIENCES AND HUMAN SERVICES

**Jay Hicks** earned his Master of Science in Radiologic Sciences (MSRS) from Midwestern State University in 2005, and his Doctorate of Philosophy in Health Sciences from Texas Woman's University in 2007. He is working toward his Doctorate of Education in Leadership from Creighton University with a projected graduation of May 2015.

Hicks is the associate director of the Joint Review Committee on Education in Radiologic Technology in Chicago, where he oversees many aspects of the accreditation process for radiologic education programs. He has held office and served on committees in numerous radiological organizations where he is a member, including the American Society of Radiologic Technologists, the Association of Educators in Imaging and Radiologic Sciences, and others. In 2007, he was named Technologist of the Year by the Louisiana Society of Radiologic Technologists and received the Monster



Medical Imaging Educators Scholarship. Hicks said that the credentials of MSU's MSRS program are recognizable across the country, and that has enabled him to make instant connections with others in the field. He appreciates that MSU faculty members Drs. Donna Wright, Jeff Killion, and James Johnston have been resources as he continues to develop professionally, and they are friends also. "The connections that I've made and my professional advancements are directly correlated to the MSRS program at Midwestern – and that forever makes me proud to be a Mustang."

## PROTHRO-YEAGER COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

**Carolyn Poirot** graduated cum laude from Midwestern State University in 1970

with a Bachelor of Arts in English, and was the Outstanding Graduate from the Department of English that year. She earned a Master of Arts in English in 1973, also from MSU.

Poirot wrote for the









# 30<sup>th</sup> Annual Texas Leadership Forum

## Outstanding Local Leader



### Nomination Form

Please complete all information and then attach supporting documentation as detailed below.

The Outstanding Local Leader award exemplifies the leadership spirit of John Ben Shepperd who advocated that all Texans have a responsibility to serve their local communities. Nominees must demonstrate leadership while exhibiting character and high standards of ethics. Scope, significance, reach and impact of accomplishments as a volunteer, elected official, educator, philanthropist, business leader, religious leader, etc. – in community or state affairs.

- Recipient MUST BE PRESENT at the 30<sup>th</sup> Annual Texas Leadership Forum, February 21<sup>st</sup>, 2015, to receive the award.
- Recipient must be a current Texas resident.
- Recipient cannot appear on a ballot in a contested race for elected office the same year as nominated for the award.
- Recipient cannot serve on any board or be related to anyone representing the selection committee.

Please attach the following to support your nomination's consideration for induction:

- A narrative of no more than two (2) pages (double-spaced) that describes your reasons that this person should be awarded Outstanding Local Leader.
- Awardee supporting documentation that may include: curriculum vitae, previous awards, resumes, etc.

#### Nominee Information

I hereby nominate (full name): Raymond Arthur "Robby" Atkins

Elected Office (if applicable): \_\_\_\_\_

Home Address: 5230 Sunnybrook Lane Home Phone: 940/923-8461

City: Wichita Falls State: TX Zip: 76310

Business Name: Helen Farabee Centers Position/Title: Executive Director

Business Address: P.O. Box 8266 Work Phone: 940-397-3101

City: Wichita Falls State: TX Zip: 76307-8266

Email: AtkinsR@helenfarabee.org

#### Nominator Information

Full Name: David L Farabee

Address: 900 8<sup>th</sup> Street, Ste 304 Home Phone: 940.781.7900

City: Wichita Falls State: TX Zip: 76301 Email: david.farabee@boleyfeatherston.com

In what capacity do you know the nominee? Past Board Member

All nomination forms must be received by JBS no later than October 17, 2014.

Email To: [jbs@utpb.edu](mailto:jbs@utpb.edu) or Mail To: JBS 4901 E. University Blvd. Odessa, TX 79762

# BOLEY-FEATHERSTON INSURANCE FINANCIAL SERVICES

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E-mail: dfarabee@iscgroup.com

October 14, 2014

John Ben Shepperd Public Leadership Institute  
4901 E. University  
Odessa, TX 79762

Dear Sirs:

It is a great honor and privilege to nominate Mr. Raymond Atkins for the 2015 Outstanding Local Leader award. Mr. Atkins and I first met in 1993. He has worked in the field of mental health for his entire career and untold numbers of Texans are better for it. The organization he serves as CEO, the Helen Farabee Regional MHMR Center, serves 19 counties and is responsible for almost 300,000 Texans. Raymond "Roddy" Atkins is the primary contact for each and every County Judge and Sheriff when someone in their jurisdiction needs mental health services. Over the years, when contacted about a situation that needs his attention to protect the wellbeing of someone and those in their community Roddy's answer has always been, "I'll take care of it." He has made the lives of so many local governing officials easier for the last 30 years. Having worked with Roddy as a board member, an elected official and as a friend, I can't think of anyone more deserving to receive the John Ben Shepperd Outstanding Local Leader award.

Sincerely,



David Farabee

Registered Representative of and  
Securities offered through Institutional Securities Corporation  
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3100 Monticello Ave., Ste. 800  
Dallas, TX 75205  
(214) 520-1115  
Boley Featherston Ins. is not affiliated with  
Institutional Securities Corporation.

## Speaker Bio

### **Raymond “Roddy” Atkins**

Roddy Atkins is the Executive Director of the Helen Farabee Regional MHMR Centers. Mr. Atkins is officed at the Centers’ Administrative Building in Wichita Falls located at 10<sup>th</sup> and Brook streets. The Helen Farabee Regional MHMR Centers is the Mental Health and Mental Retardation Authority for a 19 County Region with a population of 295,854. The Center serves adults with serious mental illness, emotionally disturbed children, and developmentally disabled children and adults. The Center employs 384 professional and administrative staff with an annual budget of \$17.8 million, with \$2.5 million contracted to local industry for goods and professional services. The Centers’ total economic impact = \$26.5 million and 511 jobs for the service area. Funding is state general revenue through a performance contract with the Texas Department of Mental Health and Mental Retardation (TDMHMR); Medicaid and Medicaid Waiver Programs; Medicare; private insurance; vocational contracts; client ability to pay; service contracts with other state, local government, and private agencies.

Mr. Atkins received a Bachelor Degree in Psychology from Midwestern State University (Wichita Falls, Texas) in 1980 and a Master Degree in Education Counseling from Midwestern State University (Wichita Falls, Texas) in 1987. He has over 24 years of clinical and administrative experience in the MHMR system.

He has been Executive Director at the Helen Farabee Regional MHMR Centers since 1998.